



Counselors Needed for Summer Treatment Program for Children with Attention Deficit-Hyperactivity Disorder (ADHD)

Cincinnati Children's Hospital Medical Center is looking to recruit counselors for the ADHD Summer Treatment Program (STP). This is an all-day, evidence-based, therapeutic program devoted exclusively to 6-12-year-old children with ADHD following the Summer Treatment Program model developed by Dr. William Pelham. The STP is located in Cincinnati, Ohio and is directed by Dr. Kelli Lupas. The STP provides intensive weekday treatment tailored to children's behavioral and educational needs. During the program, children are placed in age-similar groups of 10-15 children and are supervised by five-six counselors (and one lead counselor per group). Approximately 2 hours a day are devoted to classroom intervention. During this time, children are supervised by counselors in a structured setting with a response cost system in place. Children spend the remainder of the day in recreational activities during which the counselors implement a comprehensive behavior modification system. Treatment components include a point system, response cost, time out, group problem-solving, social skills training, sports skills training, as well as other strategies.

Recreational Counselors

These staff members are typically undergraduate students majoring in psychology, education, pre-med, or related fields. Counselors implement the treatment program with their group of 10-15 children and track daily progress for 1-4 children within their group. Counselors implement behavior modification interventions during activities and conduct sports skills training, social skills training, and problem-solving training. During classroom sessions, recreational counselors serve in supportive roles, plan activities, design and revise individualized programs and targets for children's daily report cards, and meet individually or as a group for supervision.

Educational Counselors

Educational counselors are typically undergraduate and graduate students in education, psychology, or other related fields. Educational counselors facilitate the Academic Learning Center, where children complete seatwork based on their individual skill level, and partner activities. Educational counselors ensure that each child receives work that is appropriate for their academic level. Educational counselors also grade and track classroom and homework assignments. Educational counselors may also plan activities for and supervise children during the computer and art learning centers. Educational counselors are responsible for implementing a response cost behavior management system in these settings.

Lead Counselors

These staff members are typically individuals with significant experience at a Summer Treatment Program or graduate level training. In addition to implementing the program, they supervise 4-6 undergraduate counselors in implementing the treatment program. During staff training, they assist program staff members in training the counselors in the token economy/point system, time out procedures, social skills and problem-solving training procedures, and review the clinical records of the children with whom they will be working during the STP.



Coordinators

These staff members typically have multiple years of experience at a Summer Treatment Program or graduate level training. Primary responsibilities involve observing STP activities, completing treatment integrity and fidelity forms, and providing performance feedback to counselors. Coordinators are also responsible for helping to plan and coordinate Fun Friday activities and managing the logistics of various aspects of program implementation.

These positions provide students with a valuable opportunity to receive training and **receive approximately 250 hours of face-to-face clinical experience working with children with ADHD and related behavior problems.**

- Excellent opportunity for graduate school and work recommendations
- Gain clinical experience with children with ADHD and behavioral concerns
- Learn and use behavioral treatment strategies

Counselors are required to complete 2 weeks of training with our clinical staff before the start of the program. Training will begin on May 27th at our Center for ADHD. During training counselors typically work between 8:00 AM and 5:00 PM. During the program counselors typically work between 7:30 AM and 5:00 PM Monday through Thursday and between 7:30 AM and 4:00 PM Friday. The hours will likely vary slightly as needed. The summer program will begin on June 10th and will run on weekdays through July 26th, 2024. There will be no program on June 19th or July 4th. Counselors will also work after the program ends, from July 29th – July 31st to write reports summarizing the progress of 2-4 children.

We are seeking fun, intelligent, professional, and nurturing individuals with:

- Strong interpersonal skills
- Experience working with children; ability to be playful
- Capability to react quickly and to deal with stressful situations
- High level of motivation, enthusiasm and energy!
- Sports skills and knowledge (softball, soccer, basketball, or kickball)
- Eagerness to learn; ability to accept and utilize constructive feedback
- Excellent academic skills, preferably in related areas (e.g., psychology, education, pre-med)

COVID-19 vaccination is required of all Cincinnati Children's employees, contractors, volunteers, vendors, and students who work onsite at any of the medical center's facilities.

Applications will be available on our website: www.cincinnatichildrens.org/stp
Please email ADHDSTP@cchmc.org or call 513-803-7708 with questions